



Job Posting

Date – March 19, 2026

Our Mission

“We work hard to take care of our family and yours by developing relationships and building our communities.”

What We Do

Zak's Group of Companies comprises of a Construction Division specializing in Residential, Agricultural, and Commercial projects, as well as a Retail Home Hardware Division in Hague, Warman and Saskatoon.

Position : Earthworks Crew Leader

Zak's Construction Division is looking for an experienced **Earthworks Crew Leader** to lead a hands-on excavation crew. This role is well suited for someone who enjoys working in the field, leading by example, and delivering quality groundwork safely and efficiently.

Responsibilities

- Lead and coordinate daily earthworks activities on site
- Complete and oversee site prep, basement excavation, grading, and screw pile installs
- Operate and supervise equipment such as excavators and skid steers
- Read site plans and grade markings to ensure accuracy
- Assign tasks and keep work moving efficiently
- Ensure quality, safety, and clean job sites
- Train and support crew members
- Communicate progress with supervisors and project managers
- Out-of-town work will be required for some projects

Requirements

- Experience in earthworks or excavation
- Previous crew lead or lead hand experience is an asset
- Strong leadership and communication skills
- Understanding of site grading and excavation work
- Comfortable operating heavy equipment

- Strong work ethic and attention to detail
- Ability to work outdoors in all conditions
- Valid driver's license (Class 1A an asset)

Zak's Offers

- Competitive wages based on experience
- Benefit plan
- RRSP/DPSP plan
- Lifestyle Spending Account
- Opportunities for advancement and long-term career growth

How to Apply

- Visit www.zaksbuilding.com/careers/, and fill out the form and attached your resume.
- In-Person at 101 South Access Road, Hague, SK.

Hiring Manager

- Clint