



## Job Posting

Date – March 17, 2026

### Our Mission

“We work hard to take care of our family and yours by developing relationships and building our communities.”

### What We Do

Zak's Group of Companies comprises of a Construction Division specializing in Residential, Agricultural, and Commercial projects, as well as a Retail Home Hardware Division in Hague, Warman and Saskatoon.

### Position : Lead Hand Carpenter – Agricultural Buildings

Zak's Construction Division is seeking an experienced **Lead Hand Carpenter** to take a hands-on leadership role within our Agricultural Building Crew. This position is ideal for a skilled carpenter who thrives in the field, leads by example, and takes pride in delivering high-quality agricultural structures such as barns, shops, and storage facilities.

### Responsibilities

- Construct, Lead and coordinate daily activities of an agricultural building crew on-site
- Construct, assemble, and install agricultural buildings including barns, shops, and storage facilities
- Perform hands-on carpentry duties including framing, metal cladding, insulating, and interior finishing
- Interpret and verify blueprints, drawings, and specifications to ensure accurate construction
- Plan work sequences, assign tasks, and ensure efficient use of labour and materials
- Maintain quality control, ensuring all work meets company standards and project requirements
- Mentor, train, and support crew members to promote skill development and teamwork
- Promote and enforce job-site safety, cleanliness, and organization
- Communicate effectively with supervisors and project managers regarding progress and timelines
- Out-of-town work may be required

## **Requirements**

- Proven experience as a Carpenter, preferably in agricultural or post-frame construction
- Prior experience as a Lead Hand or Crew Lead is a strong asset
- Strong leadership skills with the ability to motivate and guide a crew
- Thorough understanding of construction drawings, specifications, and layouts
- Proficiency with hand tools, power tools, and construction equipment
- Excellent attention to detail and commitment to quality workmanship
- Ability to work outdoors in varying weather conditions and lift construction materials
- Strong work ethic, reliability, and problem-solving skills

## **Zak's Offers**

- 4-day work week
- Competitive wages based on experience
- Benefit plan
- RRSP/DPSP plan
- Lifestyle Spending Account
- Opportunities for advancement and long-term career growth

## **How to Apply**

- Visit [www.zaksbuilding.com/careers/](http://www.zaksbuilding.com/careers/), and fill out the form and attached your resume.
- In-Person at 101 South Access Road, Hague, SK.

## **Hiring Manager**

- Clint