



## **Job Posting**

Date – April 16, 2026

### **Our Misson**

“We work hard to take care of our family and yours by developing relationships and building our communities.”

### **What We Do**

Zak's Group of Companies comprises of a Construction Division specializing in Residential, Agricultural, and Commercial projects, as well as a Retail Home Hardware Division in Hague, Warman and Saskatoon.

### **Position : Excavation Crew Leader**

Zak's Construction Division is looking for an experienced **Excavation Crew Leader** to lead a hands-on excavation crew. This role is well suited for someone who enjoys working in the field, leading by example, and delivering quality groundwork safely and efficiently.

### **Responsibilities**

- Lead and coordinate daily earthworks activities on site
- Oversee site prep, excavation, grading, and screw pile installation
- Operate and supervise heavy equipment operation
- Assign tasks, ensure quality work, and maintain safe, clean job sites
- Communicate progress with management
- Travel out of town as required by projects

### **Requirements**

- Experience in earthworks or excavation
- Ability to lead crews and communicate effectively
- Knowledge of grading, excavation, and site work
- Comfortable operating heavy equipment
- Reliable, detail-oriented, and able to work outdoors
- Valid driver's license required (Class 1A an asset)

## **Zak's Offers**

- Competitive wages based on experience
- Living-out-allowance when working out of town over night
- Benefit plan
- RRSP/DPSP plan
- Lifestyle Spending Account
- Opportunities for advancement and long-term career growth

## **How to Apply**

- Visit [www.zaksbuilding.com/careers/](http://www.zaksbuilding.com/careers/), fill out the form and attached your resume.
- In-Person at 101 South Access Road, Hague, SK.

## **Hiring Managers**

- Clint & Phil